



**SHUN THAI RUBBER GLOVES INDUSTRY PUBLIC COMPANY LIMITED**

9 Moo 4 Kached, Muang Rayong, RAYONG 21100, THAILAND

TEL: (038) 634 481-5 FAX: (038) 634 001

www.shunthaiglove.com

*Highly Intend To Reply Your Satisfaction...*

Attachment No. 8



Form of Proxy, Form C.

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Made at.....

Date ..... Month..... Year.....

(1) We .....

located at No. .... Road, Tambol/Kwaeng .....

Amphur/Khet ....., Province ....., Postal Code .....

in our capacity as the custodian for ....., being a shareholder

of Shun Thai Rubber Gloves Industry Public Company Limited,

Holding the total number of ..... shares in total which are entitled to cast ..... votes as follows:

Ordinary shares: ..... shares in total which are entitled to cast ..... votes.

(2) We wish to appoint

(1) ..... age ..... years, residing/located at

No. .... Road, Tambol/Kwaeng .....

Amphur/Khet....., Province.....

Postal Code ....., or

(2) ..... age ..... years, residing/located at

No. .... Road, Tambol/Kwaeng .....

Amphur/Khet....., Province.....

Postal Code ....., or

(3) ..... age ..... years, residing/located at

No. .... Road, Tambol/Kwaeng .....

Amphur/Khet....., Province.....

Postal Code .....

Any one of them as our proxy to attend and vote on our behalf at the 2026 Annual General Meeting of Shareholders to be held on Tuesday, April 28, 2026 at 09.30 a.m., at Nero Room, building 2, 3rd Floor, Graph Hotel, No. 188 Ratchadaphisek Rd, Huai Khwang, Bangkok 10310 or such other date, time and place as may be adjourned.



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- (3) We authorise our proxy to attend the meeting and cast the votes on our behalf in the following manner:
- The voting right in all the voting shares held by us is granted to the proxy.
  - The voting right in part of the voting shares held by us is granted to the proxy as follows:
    - Ordinary shares: ..... shares in total, which are entitled to cast ..... votes
    - Total: ..... votes
- (4) We authorise our proxy to cast the votes on our behalf at the above meeting in the following manner:
- Agenda no. 1 To consider certifying the minutes of the 2025 Annual General Meeting of Shareholders, which was held on Tuesday, April 29, 2025.
    - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
    - (b) The proxy must cast the votes in accordance with the following instructions:
      - Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes
  - Agenda no. 2 To consider and acknowledge the Company's operating results for the year 2025.
  - Agenda no. 3 To consider and approve the financial statements, profit and loss accounts, and comprehensive income statements for the fiscal year ended December 31, 2025, and the auditor's report.
    - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
    - (b) The proxy must cast the votes in accordance with the following instructions:
      - Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes
  - Agenda no. 4 To consider and approve the omission of profit appropriation as a legal reserve fund and the omission of dividend payment from the performance of the year 2025.
    - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
    - (b) The proxy must cast the votes in accordance with the following instructions:
      - Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes
  - Agenda no. 5 To consider and approve the appointment of the auditor, and remuneration of the auditor for the year 2026.
    - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
    - (b) The proxy must cast the votes in accordance with the following instructions:
      - Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes



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Agenda no. 6 To consider and approve the reappointment of directors to replace those who are due to retire by rotation.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Appointment of all directors

Approve with ..... votes  Disapprove with ..... votes  Abstain with ..... votes

Appointment of any director(s)

Name of Director: Mr. Chatchawas Sethaluck

Approve with ..... votes  Disapprove with ..... votes  Abstain with ..... votes

Name of Director: Mr. Teerawit Tanakijsoontorn

Approve with ..... votes  Disapprove with ..... votes  Abstain with ..... votes

Agenda no. 7 To consider and approve the remuneration of directors for the year 2026.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes  Disapprove with ..... votes  Abstain with ..... votes

Agenda no. 8 To consider other businesses.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes  Disapprove with ..... votes  Abstain with ..... votes

(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.



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Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor

(.....)

Signed..... Grantee

(.....)

Signed..... Grantee

(.....)

Signed .....Grantee

(.....)

**Remarks**

1. This Form C. is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody
2. The necessary evidence to be enclosed with this proxy form is:
  - (1) the power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
  - (2) a certification that the authorized signatory of the proxy form is licensed to operate the custodial business
3. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
4. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
5. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorization in the Attachment to Proxy Form C.



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Attachment to Proxy Form C.

A proxy is granted by a shareholder of Shun Thai Rubber Gloves Industry Public Company Limited.

For the 2026 Annual General Meeting of Shareholders to be held on Tuesday, April 28, 2026, at 09.30 a.m., at Nero Room, building 2, 3rd Floor, Graph Hotel, No. 188 Ratchadaphisek Rd, Huai Khwang, Huai Khwang, Bangkok 10310 or such other date, time and place as may be adjourned.

Agenda no. .... re: .....

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes

Agenda no. .... re: .....

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes

Agenda no. .... re: .....

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes

Agenda no. .... re: .....

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve with ..... votes     Disapprove with ..... votes     Abstain with ..... votes



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Agenda no. .... re: Appointment of directors (Continued)

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes

Name of Director .....

Approve with ..... votes       Disapprove with ..... votes       Abstain with ..... votes